

LANDSCAPE MANAGER

POSTED: March 2026

About PowerCorpsPHL

PowerCorpsPHL (PCPHL) connects people to careers and advances community. PCPHL engages out-of-school or out-of-work 18- to 30-year-olds in an immersive, paid 4- to 24-month program that results in connection to living wage jobs in energy, green infrastructure, and community-based careers.

PCPHL specifically recruits young people most impacted by the city's gun violence epidemic and lack of opportunities. To date, 92% of graduates transition to career pathway employment and justice-involved young people average an 8% one-year post-program recidivism rate compared to the citywide average of 45%.

Specifically, PowerCorpsPHL runs three programs and one social enterprise in Philadelphia and provides technical assistance to cities nationwide interested in adapting our model to their region.

About the Scattergood Nature Preserve

This landmark project on the grounds held by the Scattergood Foundation surrounding Friends Hospital includes the installation of 35 acres of ecologically restorative, publicly accessible green stormwater infrastructure (GSI) to create the Scattergood Nature Preserve in Lower Northeast Philadelphia. This project is guided by a 12-month process of community engagement and design and will be installed and maintained through an innovative GSI workforce development initiative led in partnership between Frankford Community Development Corporation (CDC), Tookany/Tacony-Frankford Watershed Partnership (TTF), and PowerCorpsPHL. This project will positively impact 80,000 residents in the racially diverse and predominantly working-class neighborhoods of Frankford, Northwood and Juniata, and the over 100 young Philadelphians who will receive employment and training through the workforce development initiative.

Position Overview:

The PowerCorpsPHL Landscape Manager executes the day-to-day for all grounds, natural lands, tree care, and green stormwater infrastructure maintenance assigned to PowerCorpsPHL. The Landscape Manager is responsible for project managing the assigned scope of work to ensure quality completion in accordance with the project timeline, seasons, and partners as well as training and supervising the Landscape Apprentices daily and other PowerCorpsPHL trainees occasionally. The Scattergood Site Manager reports to the PowerCorpsPHL Industry Academies Lead and will lead a team of two apprentices

This position will be initially deployed on a landmark three-year project in partnership with Tookany/Tacony-Frankford Watershed Partnership (TTF), and Frankford Community Development Corporation (Frankford CDC) to transform the land and green space adjacent to Friends Hospital into a public nature preserve for fishing, hiking, and recreation. This position will be involved in and oversee the team that both builds and maintains the trails, green stormwater infrastructure, waterways and ponds, and the native plants and trees in forested areas.



The Landscape Manager is a new position building out a new team and business line. The ideal candidate has field-related project scoping experience in addition to project execution and is energized by the entrepreneurial opportunity to create new systems and processes.

Essential Functions

The Scattergood Site Manager will:

- Lead PowerCorpsPHL's engagement, contributions, and successful execution of contracted workforce development-embedded landscape projects including managing the project scope of work, assessing timelines, ensuring quality completion, coordinating with partners, and collaborating on solutions.
- Supervise, direct, and evaluate the Landscape Apprentices, including:
 - Leading the onboarding, training, performance evaluation, timesheets, critical feedback, and discipline of Landscape Apprentices.
 - Ensuring adherence to organizational policies and procedures such as attendance, timeliness, conduct, professionalism, customer service, etc.
- Plan, assign, supervise, document, and participate in the work of the Landscape Apprentices, including:
 - Coordinating with project partners on work orders and special project priorities
 - Managing the quality of work produced
 - Promoting a culture of safety and professional work practices
 - Recording and submitting data needed to complete assigned work orders
- Instruct the apprentices in the safe operation and maintenance of equipment including:
 - Landscaping and forestry hand tools
 - Gas and battery-powered chainsaws, leaf blowers, string trimmers, or any other needed 2-cycle engine tools
 - Lawnmowers, snow blowers, and Brush Mowers
 - Woodchipper
 - Carpentry tools including miter saws, table saws, and nailguns
- Reinforce the Landscape Apprentices' foundations of arboriculture and stormwater management, as well as training on new advanced techniques including:
 - Plant maintenance and care such as planting, watering, mulching, and pruning
 - Plant anatomy and physiology
 - Tree felling and risk assessment
 - Invasive plant management, with a basis in Integrated Pest Management
 - Ecology and succession
 - Map and work order reading
 - Stormwater management practice assessment and maintenance
- Operate assigned vehicles, equipment, and hand and power tools safely and professionally
- Conduct or coordinate regular vehicle, equipment, and tool maintenance and inventory
- Provide exceptional customer service to both internal and external stakeholders
- Collaborate across the organization both generally and specifically to support Landscape Apprentices next steps in their career plans

Other Duties and Responsibilities

- Participate in the apprenticeship selection process

- Attend program, staff, and community meetings and outreach events as required
- Perform other duties, as requested

Qualifications

- OSHA-10 certified
- OSHA-30 certified, highly preferred; must be completed within one month of hire
- Valid driver's license with clean driving record, insurance, and ability to drive a passenger van or pickup truck required
- First AID/CPR Certification, preferred
- Passion for PowerCorpsPHL's mission and people
- Excellent interpersonal, presentation, and organizational skills
- Ability to adapt plans and be flexible on short notice and take initiative to problem-solve
- General proficiency with Microsoft Office, Google applications, and digital reporting
- Demonstrated commitment to diversity, equity, inclusion, justice and accessibility
- Successful submission of background checks

Education and Experience

- Minimum of 3 years' experience in arboriculture, tree care, horticulture, stormwater management or natural lands maintenance
AND,
- Thirty credits (30) from an accredited college, university, or training program in horticulture, arboriculture, forestry, or a related field
OR
- Five (5) or more years' experience in arboriculture, tree care, horticulture, or natural lands maintenance
- Minimum 1 year experience managing a team
- ISA certified arborist, strongly preferred
- Experiencing scoping, pricing, and managing related projects, strongly preferred
- Demonstrated experience with ANSI pruning standards
- Experience with chainsaw operation and maintenance
- Experience with chipper operation and maintenance, including winch operation
- Experience pruning and working while aloft, preferred
- Experience with DdRT and/or SRT climbing, preferred
- Experience with vocational education or youth workforce development, preferred
- Familiarity with trauma informed practice, conflict mediation, and/or court-related work readiness barriers is highly preferred

Physical Demands and Work Environment

This position is held at the Scattergood Site and will include:

- Working outdoors in extreme heat, cold, or rain.
- Frequent bending and heavy lifting up to 50lbs.
- Walking on uneven ground.
- Performing the operation of power tools, hand tools and complex power equipment and perform tasks with mechanical aptitude.
- Traveling to different locations within Philadelphia on a regular basis.



- Facilitating both virtual and in-person workshops and meetings using a variety of digital platforms, physical projectors, whiteboards, flip charts and vocal projection.
- Sitting for extended periods while using a computer, typing, and participating in video conferences.

Compensation and Benefits:

Salary Range: \$65,000-75,000

We offer a competitive benefits package that includes:

- Health, dental, and vision insurance
- Employer paid life and long-term disability insurance
- Flexible Savings Accounts (Healthcare, Dependent Day Care, Mass Transit and/or Parking Plan)
- Employee Assistance Program
- 401(k) retirement plan participation

Additionally, you will be entitled to:

- 30 days of paid time off annually (240 hours)
- 12 holidays annually, plus a winter break

PowerCorpsPHL requires background checks to be submitted prior to hire. Having a background does not necessarily prohibit employment. Individuals with backgrounds are encouraged to apply.

PowerCorpsPHL is an Equal Opportunity Employer. We are committed to creating an inclusive environment for all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected characteristic under applicable law.

PowerCorpsPHL is committed to providing reasonable accommodations for qualified individuals with disabilities to enable them to perform the essential functions of the job. This job description outlines the typical functions of the position, and employees with disabilities can perform these essential functions with or without reasonable accommodations. We will provide accommodations unless doing so would cause an undue hardship for the employer.

Please submit a resume and cover letter to ian@powercorpshl.org with the subject line as “Landscape Manager_Last Name” (ex. Landscape Manager_Gonzalez)